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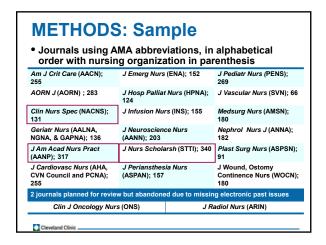




Cleveland Clinic Dissemination* 2003: 1st Magnet® designation 2008: Re-designated 2004 2005 2006 2007 2008 2009 *, Research publications with a Cleveland Clinic RN as FIRST author, in peer-reviewed journals; that correspond to nursing research projects

INTRODUCTION **Research Question:** Has growth in the ANCC Magnet Recognition Program® led to growth in research papers published by hospital-based nurses as first authors over time?

METHODS Design: • Retrospective journal review -Descriptive -Correlational study • Institutional Review Board approval was not sought since author data was in the public domain





METHODS

Sample:

- Research papers:
 - -Quantitative and qualitative
 - -Multiple analysis methodologies
 - -Multiple topics/themes
- Clinical review papers (nonresearch)
 - -Quality projects
 - -Systematic reviews
 - -Non-systematic reviews

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Exclusions:

- Editorials
- Response letters to editors
- Regular features or columns

METHODS: Measurement • 3 periods that reflected Magnet Recognition Program® growth: -1999-2000 (Initial Magnet® Program) -2003-2005 (Early Growth Magnet® Program) -2008-2009 (Established Magnet® Program) -New "model" introduced

METHODS

Measurement of Outcomes:

- Publication author information:
- -1st author highest academic degree
- -1st author certifications, workplace, city, state
- -# authors; # RN authors
- -# hospital-based RN authors
- -# advanced practice RN authors
- -# RN authors with certifications
- -# RN authors with management/ administrative job roles

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METHODS

Measurement of Outcomes:

- If Hospital-based RN was first author:
 - Did the hospital have Magnet® designation in year the paper was published (Yes/No)
- If first author was not a hospital-based RN:
 - Were other hospital-based authors from a Magnet® designated hospital during the year the paper was published (Yes/No)

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METHODS

Data Collection:

- Journal publications were reviewed by trained BSN RNs
 - Research nurse co-investigator oriented and reviewed RN data collector work and completed quality audits
 - -Data entry on an Excel spreadsheet
- 1st page of each paper was printed and filed
 —Multiple pages printed if corresponding
 - -Multiple pages printed if corresponding author info not on 1st page

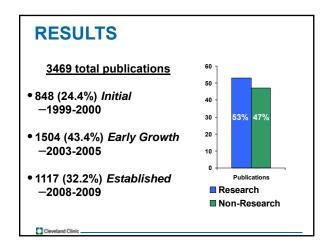
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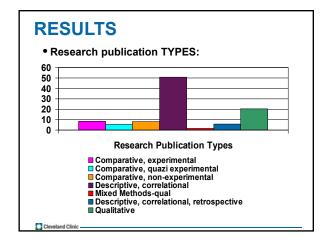
METHODS Data Collection: • Magnet® status was assessed via the ANCC Magnet Designation Program® website FIND A MACANET HOSPITAL Tours I all Magnet Tours I assess to the state of a long of the finance of the state of the sta

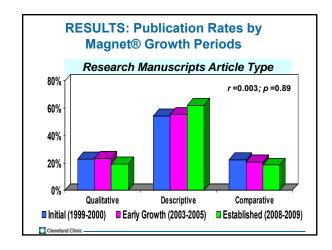


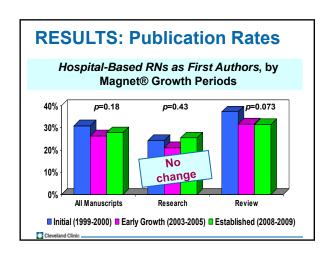
METHODS Data Analysis descriptive statistics

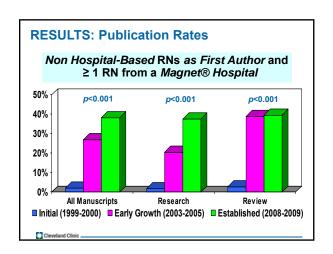
- Categorical variables were summarized using
- Trends in responses over time were summarized using Mantel-Haenszel chisquare tests
- Analyses were performed using SAS software (version 9.1; Cary, NC)
- P values of < 0.05 were considered statistically significant













RESULTS

FIRST Author Characteristics	N (%)
Graduate degrees* • Masters / Doctorate	3015 (86.9) (34.3 / 52.6)
Non-graduate degrees* • Bachelors / Associate / Diploma	269 (7.8) (7.6 / 0.12 / 0.06)
Certifications: 0 /1*	(61 / 29)
Work setting: Academic / Hospital**	(57.4 / 28)
Of hospital-based 1st authors; % working in Magnet® Hospitals	(27.3)

*, not reported in 185 (5.3%) of publications **, unknown in 352 publications (10.2%)

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IMPLICATIONS and CONCLUSIONS

CC grew in research publications over time

 Our research program matches our PPM in regards to conducting and disseminating nursing research

Hospital-based RNs need coaching in:

- · Developing strong research studies
- Publishing completed research in peerreviewed journals

Hospital-based RNs need:

- A hospital-based research and writing mentor
- APNs need û training?/ time? in research



